

# LES/IBEW 2020 United Way Campaign

Description	2016	2017	2018	2019	2020
Total Employee Contributions	\$78,028	\$88,759	\$85,165	\$94,291	\$106,792
Percent Employee Participation	59%	55%	43%	52%	39%
Average Contribution (with executives)	\$272	\$322	\$403	\$390	\$538
Average Contribution (without executives)	\$204	\$233	\$276	\$259	\$366
IBEW Contributions	\$9,943	\$11,401	\$10,166	\$9,719	\$9,602
IBEW Participation	43%	41%	28%	32%	18%
Non-union Participation	65%	60%	49%	58%	55%
Percent of change	-.5%	13.75%	-4.05%	10.72%	13.26%
Special event amount (raffle tickets)			\$1,435	\$169	\$295