Located in Nebraska’s capital city, Lincoln Electric System is one of the best electric utilities in the nation.

We’re recognized for taking care of the environment, developing innovative ways to power our city and delivering outstanding, reliable service. Our values match Lincoln’s: LES is a team of hard-working, family-first people who believe in the power of community. LES finds and develops talented, career-focused individuals because we can only be successful if we invest in our employees’ learning and abilities, making a career at LES rewarding.

Learn more about what it takes to work at LES through our job shadow program for high school students.

**JOB SHADOWING**

If you’re interested in a future in the energy industry or working for a utility, a job shadow experience at LES is the perfect place to start before beginning your college search.

You can see the work going into challenging projects and learn from some of the best minds in the industry.

Job shadowing is available on request in:

- Engineering (civil, electrical, environmental and mechanical)
- CAD services
- Finance and accounting
- Utility line
- Safety
- Information technology
- Marketing and communications

“I took an interest in utility work during a job shadow in high school and then found an opportunity for an internship with LES during college. I’ve loved LES ever since.”

**DAVID JIMENEZ**

LINE TECHNICIAN APPRENTICE

**HOW TO SIGN UP**

Contact LES Human Resources by emailing careers@les.com or calling 402.467.6823.

Fill out the required liability form.

Schedule a date and time for your job shadow with LES.

LES.com/careers